

PLEASE TYPE THIS FORM
if no typewriter is available use ink but be sure all copies are legible.

11 JUN 1945

DATE 28 May 1945

1. NAME (last) (first) (middle) RICHARD NIXON
RANK AND CLASSIFICATION Lt. (A) USNR
FILE NO. 169340
SHIP OR STATION BAR PHILADELPHIA
PERIOD OF REPORT DATE FROM 3/29/45 DATE TO 5/28/45
DATE OF ASSIGNMENT TO PRESENT DUTY 3-29-45
OCCASION FOR REPORT
 DETACHMENT OF OFFICER REPORTED ON
 DETACHMENT OF REPORTING SENIOR
 REGULAR SEMI-ANNUAL
 QUARTERLY
 SPECIAL

2. DESCRIPTION OF DUTIES SINCE LAST FITNESS REPORT (List most recent first and describe accurately)

	FROM		TO	
	MO.	YR.	MO.	YR.
Contract termination duties at BARR Budd Mfg. Co., Phila.	Mar.	45	May	45

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE OF COURSE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED.
None

4. IF AVIATOR, INDICATE NO. OF FLIGHT HOURS LAST TWO YEARS FOR EACH TYPE AIRCRAFT

TYPE OF AIRCRAFT	NO. OF HOURS	TOTAL

5. MY PREFERENCE FOR NEXT DUTY IS: SEA SHORE
KIND OF DUTY No preference
LOCATION No preference

6. SECTIONS 6 THROUGH 12 TO BE FILLED IN BY REPORTING OFFICER
NAME OF REPORTING OFFICER SAMUEL JACOB ZEIGLER
RANK CAPT. USN
OFFICIAL STATUS RELATIVE TO OFFICER REPORTED ON BAR PHILADELPHIA
DATE OF EXPECTED QUALIFICATION 7/1/45
IS THIS OFFICER QUALIFIED TO PERFORM ALL HIS PRESENT DUTIES? YES NO
INDICATE MORE RESPONSIBLE DUTIES FOR WHICH HE IS IN TRAINING. (If none, so state)
Contracting officer

Comment on special or outstanding qualifications as well as any physical defects, which should be considered in determining the kinds of duty to which he should be detailed. Only comments on qualifications significant in detailing should be entered here. ANY COMMENTS REGARDING FITNESS FOR PROMOTION SHOULD BE ENTERED IN SECTION 12, ONLY.

FOR WHAT DUTIES IS HE RECOMMENDED?
ASHORE Contracting Officer
AFLOAT Administrative Officer

7. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE OFFICER COMPARES WITH ALL OTHERS OF THE SAME RANK WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON ONLY TO THE OTHERS NOW UNDER YOUR COMMAND. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE. NO ENTRY WHICH IS MADE IN THIS SECTION WILL BE CONSIDERED AN UNSATISFACTORY REPORT WHICH MUST BE REFERRED TO THE OFFICER FOR STATEMENT. ONLY ENTRIES DESIGNATED IN SECTIONS 8, 9, 11 AND 12 WILL BE SO CONSIDERED.

RATING FACTORS		Not Observed	Within Bottom 10%	Within Next 20%	Within Middle 40%	Within Next Top 20%	Within Top 10%
A. SEA OR ADVANCE BASE DUTY How does this officer compare in: NOTE: ITEM (A) TO BE MARKED ONLY FOR OFFICERS ON SEA OR ADVANCE BASE DUTY DURING THE PERIOD OF THIS REPORT	1. STANDING DECK WATCHES UNDERWAY?	X					
	2. ABILITY TO COMMAND?	X					
	3. PERFORMANCE IN PRESENT DUTIES AS DESCRIBED IN SECTION 2, ABOVE?	X					
	4. REACTIONS DURING EMERGENCIES?	X					
	5. PERFORMANCE AT BATTLE STATION OR IN BATTLE DUTIES?	X					
B. INITIATIVE AND RESPONSIBILITY How well does this officer:	1. ASSUME RESPONSIBILITY WHEN SPECIFIC INSTRUCTIONS ARE LACKING?						X
	2. GIVE FRANK OPINIONS WHEN ASKED OR VOLUNTEER THEM WHEN NECESSARY TO AVOID MISTAKES?						X
	3. FOLLOW THROUGH DESPITE OBSTACLES IN CARRYING OUT RESPONSIBILITIES ASSIGNED OR ASSUMED?						X
C. UNDERSTANDING AND SKILL How well does this officer:	1. GRASP INSTRUCTIONS AND PLANS GIVEN TO HIM?						X
	2. USE IDEAS AND SUGGESTIONS OF OTHERS?						X
	3. RATE IN TECHNICAL COMPETENCE IN HIS SPECIALTY, IF ANY? (Name Specialty)						X
D. LEADERSHIP How well does this officer:	1. INSPIRE SUBORDINATES TO WORK TO THE MAXIMUM OF THEIR CAPACITY?	X					
	2. EFFECTIVELY DELEGATE RESPONSIBILITY?	X					
	3. TRANSMIT ORDERS, INSTRUCTIONS, AND PLANS?	X					
	4. ORGANIZE HIS WORK AND THAT OF THOSE UNDER HIS COMMAND OR SUPERVISION?	X					
	5. MAINTAIN DISCIPLINE AMONG THOSE UNDER HIS COMMAND OR DIRECTION?	X					
E. CONDUCT AND WORK HABITS How does this officer compare in:	1. ABILITY TO WORK WITH OTHERS?						X
	2. ABILITY TO ADAPT TO CHANGING NEEDS AND CONDITIONS?						X
	3. MILITARY CONDUCT—BEARING, DRESS, COURTESY, ETC.?						X

8. INDICATE YOUR ATTITUDE TOWARD HAVING THIS OFFICER UNDER YOUR COMMAND, WOULD YOU: (Check one)
 DEFINITELY NOT WANT HIM? (UNSATISFACTORY)
 PREFER NOT TO HAVE HIM? (UNSATISFACTORY)
 BE SATISFIED TO HAVE HIM?
 BE PLEASED TO HAVE HIM?
 PARTICULARLY DESIRE HIM?

9a. CONSIDERING ALL OFFICERS OF THE SAME RANK WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY, WOULD YOU PROMOTE HIM: (Check one)
 UNDER NO CIRCUMSTANCES? (UNSATISFACTORY)
 IF 90% WERE TO BE PROMOTED?
 IF 70% WERE TO BE PROMOTED?
 IF 30% WERE TO BE PROMOTED?
 IF ONLY 10% WERE TO BE PROMOTED?
 9b. How many Officers are included in the group used for the comparison in 9a?
 10 OR LESS
 10 TO 50
 OVER 50

10. COMMENT IN SECTION 12 AND GIVE REFERENCE HERE TO ANY COMMENDABLE OR ADVERSE REPORTS THAT HAVE BEEN MADE ON THE OFFICER DURING THIS PERIOD.

11. HAVE YOU ANY ADVERSE COMMENTS TO MAKE REGARDING THIS OFFICER'S QUALITIES OR PERFORMANCE?
 YES NO If yes, explain in Section 12.
 UNSATISFACTORY. Yes in either item of Section 11 constitutes an unsatisfactory report and must be referred to the officer for statement.

12. Give in this space a clear, concise appraisal of the officer reported on and his performance of duty, including any worthy of special mention. Include recommendations as to promotion. Any statements of unsatisfactory performance, ability, character, or conduct must be referred to the officer for statement. Statements of a constructive nature which refer to minor imperfections or lack of qualifications do not constitute an unsatisfactory report. For example: "This officer was a little slow in getting started but is now making good progress" or "This officer is well qualified in his present duties but has had no experience at sea" would not be unsatisfactory in nature.

Check one of these boxes — I CONSIDER THIS REPORT TO BE SATISFACTORY UNSATISFACTORY

Lt. Nixon served with this command a comparatively short time. He exhibited marked ability in the performance of his duties. His military and personal character are excellent and he is warmly recommended for promotion when due.

SIGNATURE OF OFFICER REPORTED ON (Applies only to Sections 1 through 5) Richard M Nixon
 SIGNATURE OF REPORTING OFFICER S. J. Zeigler
 HAVE YOU READ THE ATTACHED INSTRUCTION SHEET? YES

[Handwritten signature]

It is recommended for promotion when the...
of the...
of the...

RECOMMENDATION FOR PROMOTION TO THE GRADE OF...
I hereby recommend for promotion to the grade of...
the following named individual...

RECOMMENDATION FOR PROMOTION TO THE GRADE OF...	RECOMMENDATION FOR PROMOTION TO THE GRADE OF...	RECOMMENDATION FOR PROMOTION TO THE GRADE OF...	RECOMMENDATION FOR PROMOTION TO THE GRADE OF...	RECOMMENDATION FOR PROMOTION TO THE GRADE OF...	RECOMMENDATION FOR PROMOTION TO THE GRADE OF...	RECOMMENDATION FOR PROMOTION TO THE GRADE OF...	RECOMMENDATION FOR PROMOTION TO THE GRADE OF...	RECOMMENDATION FOR PROMOTION TO THE GRADE OF...	RECOMMENDATION FOR PROMOTION TO THE GRADE OF...
1. QUALIFICATION	2. PERFORMANCE	3. LEADERSHIP	4. PERSONALITY	5. ATTITUDE	6. PROMOTION	7. RECOMMENDATION	8. RECOMMENDATION	9. RECOMMENDATION	10. RECOMMENDATION
X	X	X	X	X	X	X	X	X	X

RECOMMENDATION FOR PROMOTION TO THE GRADE OF...
I hereby recommend for promotion to the grade of...
the following named individual...

RECOMMENDATION FOR PROMOTION TO THE GRADE OF...
I hereby recommend for promotion to the grade of...
the following named individual...

SEP - 27 1950

RECOMMENDATION FOR PROMOTION TO THE GRADE OF...
I hereby recommend for promotion to the grade of...
the following named individual...

PLEASE TYPE THIS FORM
 If no typewriter is available use ink but be sure all copies are legible.

SEP 5 1945

DATE 31 August 1945

1. NAME (last) (first) (middle) RANK AND CLASSIFICATION FILE NO.
 NIXON RICHARD MILHOUS Lt. (A), USNR 169340

SHIP OR STATION Bureau of Aeronautics General Representative, Eastern District DATE FROM 1 June 1945 PERIOD OF REPORT DATE TO 31 August 1945

DATE OF ASSIGNMENT TO PRESENT DUTY 1 June 1945 OCCASION FOR REPORT DETACHMENT OF OFFICER REPORTED ON DETACHMENT OF REPORTING SENIOR REGULAR SEMI-ANNUAL QUARTERLY SPECIAL

2. DESCRIPTION OF DUTIES SINCE LAST FITNESS REPORT (List most recent first and describe accurately)

FROM		TO	
MO.	YR.	MO.	YR.
Jun	'45	Aug	'45

Assistant to BuAer Contracting Officer for Termination

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE OF COURSE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED.

Are you physically qualified for Sea Duty?
 Yes No Don't Know

4. IF AVIATOR, INDICATE NO. OF FLIGHT HOURS LAST TWO YEARS FOR EACH TYPE AIRCRAFT TYPE OF AIRCRAFT NO. OF HOURS

5. MY PREFERENCE FOR NEXT DUTY IS: SEA SHORE KIND OF DUTY No Preference LOCATION No Preference

6. SECTIONS 6 THROUGH 12 TO BE FILLED IN BY REPORTING OFFICER NAME OF REPORTING OFFICER RANK OFFICIAL STATUS RELATIVE TO OFFICER REPORTED ON
 S. M. Kraus Rear Admiral Commanding Officer, BAGR-ED

IS THIS OFFICER QUALIFIED TO PERFORM ALL HIS PRESENT DUTIES? YES NO INDICATE MORE RESPONSIBLE DUTIES FOR WHICH HE IS IN TRAINING. (If none, so state) DATE OF EXPECTED QUALIFICATION
 None

Comment on special or outstanding qualifications as well as any physical defects, which should be considered in determining the kinds of duty to which he should be detailed. Only comments on qualifications significant in detailing should be entered here. ANY COMMENTS REGARDING FITNESS FOR PROMOTION SHOULD BE ENTERED IN SECTION 12, ONLY.

Contract Termination and Administration

FOR WHAT DUTIES IS HE RECOMMENDED?
 ASHORE Contracting Officer for Termination AFLOAT Administrative

7. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE OFFICER COMPARES WITH ALL OTHERS OF THE SAME RANK WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON ONLY TO THE OTHERS NOW UNDER YOUR COMMAND. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE. NO ENTRY WHICH IS MADE IN THIS SECTION WILL BE CONSIDERED AN UNSATISFACTORY REPORT WHICH MUST BE REFERRED TO THE OFFICER FOR STATEMENT. ONLY ENTRIES DESIGNATED IN SECTIONS 8, 9, 11 AND 12 WILL BE SO CONSIDERED.

RATING FACTORS		Not Observed	Within Bottom 10%	Within Next 20%	Within Middle 40%	Within Next Top 20%	Within Top 10%
A. SEA OR ADVANCE BASE DUTY How does this officer compare in:	1. STANDING DECK WATCHES UNDERWAY?						
	2. ABILITY TO COMMAND?						
	3. PERFORMANCE IN PRESENT DUTIES AS DESCRIBED IN SECTION 2, ABOVE?						
	4. REACTIONS DURING EMERGENCIES?						
	5. PERFORMANCE AT BATTLE STATION OR IN BATTLE DUTIES?						
B. INITIATIVE AND RESPONSIBILITY How well does this officer:	1. ASSUME RESPONSIBILITY WHEN SPECIFIC INSTRUCTIONS ARE LACKING?						X
	2. GIVE FRANK OPINIONS WHEN ASKED OR VOLUNTEER THEM WHEN NECESSARY TO AVOID MISTAKES?						X
	3. FOLLOW THROUGH DESPITE OBSTACLES IN CARRYING OUT RESPONSIBILITIES ASSIGNED OR ASSUMED?						X
C. UNDERSTANDING AND SKILL How well does this officer:	1. GRASP INSTRUCTIONS AND PLANS GIVEN TO HIM?						X
	2. USE IDEAS AND SUGGESTIONS OF OTHERS?						X
	3. RATE IN TECHNICAL COMPETENCE IN HIS SPECIALTY, IF ANY? (Name Specialty)						X
D. LEADERSHIP How well does this officer:	1. INSPIRE SUBORDINATES TO WORK TO THE MAXIMUM OF THEIR CAPACITY?						X
	2. EFFECTIVELY DELEGATE RESPONSIBILITY?						X
	3. TRANSMIT ORDERS, INSTRUCTIONS, AND PLANS?						X
	4. ORGANIZE HIS WORK AND THAT OF THOSE UNDER HIS COMMAND OR SUPERVISION?						X
	5. MAINTAIN DISCIPLINE AMONG THOSE UNDER HIS COMMAND OR DIRECTION?	X					
E. CONDUCT AND WORK HABITS How does this officer compare in:	1. ABILITY TO WORK WITH OTHERS?						X
	2. ABILITY TO ADAPT TO CHANGING NEEDS AND CONDITIONS?						X
	3. MILITARY CONDUCT—BEARING, DRESS, COURTESY, ETC.?						X

8. INDICATE YOUR ATTITUDE TOWARD HAVING THIS OFFICER UNDER YOUR COMMAND, WOULD YOU: (Check one)
 DEFINITELY NOT WANT HIM? (UNSATISFACTORY) PREFER NOT TO HAVE HIM? (UNSATISFACTORY) BE SATISFIED TO HAVE HIM? BE PLEASED TO HAVE HIM? PARTICULARLY DESIRE HIM?

9a. CONSIDERING ALL OFFICERS OF THE SAME RANK WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY, WOULD YOU PROMOTE HIM: (Check one)
 UNDER NO CIRCUMSTANCES? (UNSATISFACTORY) IF 90% WERE TO BE PROMOTED? IF 70% WERE TO BE PROMOTED? IF 30% WERE TO BE PROMOTED? IF ONLY 10% WERE TO BE PROMOTED? 10 OR LESS 10 TO 50 OVER 50

10. COMMENT IN SECTION 12 AND GIVE REFERENCE HERE TO ANY COMMENDABLE OR ADVERSE REPORTS THAT HAVE BEEN MADE ON THE OFFICER DURING THIS PERIOD.
 None

11. HAVE YOU ANY ADVERSE COMMENTS TO MAKE REGARDING THIS OFFICER'S QUALITIES OR PERFORMANCE? YES NO If yes, explain in Section 12. UNSATISFACTORY. Yes in either item of Section 11 constitutes an unsatisfactory report and must be referred to the officer for statement.

12. Give in this space a clear, concise appraisal of the officer reported on and his performance of duty, including any worthy of special mention. Include recommendations as to promotion. Any statements of unsatisfactory performance, ability, character, or conduct must be referred to the officer for statement. Statements of a constructive nature which refer to minor imperfections or lack of qualifications do not constitute an unsatisfactory report. For example: "This officer was a little slow in getting started but is now making good progress" or "This officer is well qualified in his present duties but has had no experience at sea" would not be unsatisfactory in nature.

Check one of these boxes — I CONSIDER THIS REPORT TO BE SATISFACTORY UNSATISFACTORY

This officer has shown outstanding ability in contract termination work. His personal and military characteristics are excellent. He is fitted for promotion.

SIGNATURE OF OFFICER REPORTED ON (Applies only to Sections 1 through 5) SIGNATURE OF REPORTING OFFICER HAVE YOU READ THE ATTACHED INSTRUCTION SHEET?

He is fitted for promotion. His background and military experience are excellent. His officer has shown outstanding ability in command position.

DO YOU BELIEVE THAT THE OFFICER IS FIT FOR PROMOTION TO THE GRADE OF MAJOR GENERAL? YES NO

COMMENT IN SECTION 12 AND BIAE REFERENCE HERE TO THE COMPLETION OF COURSE WORKS THAT HAVE BEEN MADE ON THE OFFICER DURING THIS PERIOD

Table with columns for various criteria: 1. KNOWLEDGE OF SUBJECT MATTER, 2. ABILITY TO APPLY KNOWLEDGE, 3. ABILITY TO LEAD AND CONTROL, 4. ABILITY TO ORGANIZE, 5. ABILITY TO COMMUNICATE, 6. ABILITY TO MANAGE, 7. ABILITY TO INFLUENCE, 8. ABILITY TO COOPERATE, 9. ABILITY TO TAKE INITIATIVE, 10. ABILITY TO TAKE RESPONSIBILITY, 11. ABILITY TO TAKE DECISION, 12. ABILITY TO TAKE ACTION.

RECOMMENDATION OF OFFICER RECOMMENDING FOR PROMOTION TO THE GRADE OF MAJOR GENERAL

COMPLETED DETAIL ASSIGNMENT AND ADMINISTRATION

RECOMMENDATION OF OFFICER RECOMMENDING FOR PROMOTION TO THE GRADE OF MAJOR GENERAL. Name: S. H. Kline. Position: Chief, Administrative Services, 1st Lt. Colonel, USAF.

RECOMMENDATION OF OFFICER RECOMMENDING FOR PROMOTION TO THE GRADE OF MAJOR GENERAL

RECOMMENDATION OF OFFICER RECOMMENDING FOR PROMOTION TO THE GRADE OF MAJOR GENERAL

RECOMMENDATION OF OFFICER RECOMMENDING FOR PROMOTION TO THE GRADE OF MAJOR GENERAL

SEP - 27 1950

SEP 2 1950

OFFICER'S FITNESS REPORT

NAVPERS-310A (REV. 8-44)

PLEASE TYPE THIS FORM

If no typewriter is available use ink but be sure all copies are legible.

-8 JAN 1945

DATE 30 December 1945

1. NAME (last) (first) (middle)	RANK AND CLASSIFICATION	FILE NO.
NIXON RICHARD MILHOUS	LT.CDR., (A), USNR	169340

SHIP OR STATION	DATE FROM	PERIOD OF REPORT DATE TO
BuAer General Representative, E. D.	9-1-45	12-30-45

DATE OF ASSIGNMENT TO PRESENT DUTY: 6-1-45

OCCASION FOR REPORT: DETACHMENT OF OFFICER REPORTED ON DETACHMENT OF REPORTING SENIOR REGULAR SEMI-ANNUAL QUARTERLY SPECIAL

2. DESCRIPTION OF DUTIES SINCE LAST FITNESS REPORT (List most recent first and describe accurately)	FROM MO.	FROM YR.	TO MO.	TO YR.
BuAer Contracting Officer for termination	9	45	12	45

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE OF COURSE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED.

Are you physically qualified for Sea Duty? Yes No Don't Know

4. IF AVIATOR, INDICATE NO. OF FLIGHT HOURS LAST TWO YEARS FOR EACH TYPE AIRCRAFT	TYPE OF AIRCRAFT	NO. OF HOURS	TOTAL

5. MY PREFERENCE FOR NEXT DUTY IS: SEA SHORE KIND OF DUTY: INACTIVE LOCATION: INACTIVE

6. SECTIONS 6 THROUGH 12 TO BE FILLED IN BY REPORTING OFFICER: NAME OF REPORTING OFFICER: S. M. KRAUS, R. Admiral, USN, BAGR, E. D., COMMANDING OFFICER

15. THIS OFFICER QUALIFIED TO PERFORM ALL HIS PRESENT DUTIES? YES NO

INDICATE MORE RESPONSIBLE DUTIES FOR WHICH HE IS IN TRAINING. (If none, so state): Normal advancement as seniority permits.

DATE OF EXPECTED QUALIFICATION:

Comment on special or outstanding qualifications as well as any physical defects, which should be considered in determining the kinds of duty to which he should be detailed. Only comments on qualifications significant in detailing should be entered here. ANY COMMENTS REGARDING FITNESS FOR PROMOTION SHOULD BE ENTERED IN SECTION 12, ONLY.

Lt. Commander Nixon is qualified by civilian and naval experience for legal and administrative duties. He has no physical defects.

FOR WHAT DUTIES IS HE RECOMMENDED? ASHORE: Contract Termination AFLOAT: Administrative

7. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE OFFICER COMPARES WITH ALL OTHERS OF THE SAME RANK WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON ONLY TO THE OTHERS NOW UNDER YOUR COMMAND. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE. NO ENTRY WHICH IS MADE IN THIS SECTION WILL BE CONSIDERED AN UNSATISFACTORY REPORT WHICH MUST BE REFERRED TO THE OFFICER FOR STATEMENT. ONLY ENTRIES DESIGNATED IN SECTIONS 8, 9, 11 AND 12 WILL BE SO CONSIDERED.

RATING FACTORS		Not Observed	Within Bottom 10%	Within Next 20%	Within Middle 40%	Within Next Top 20%	Within Top 10%
A. SEA OR ADVANCE BASE DUTY How does this officer compare in: NOTE: ITEM (A) TO BE MARKED ONLY FOR OFFICERS ON SEA OR ADVANCE BASE DUTY DURING THE PERIOD OF THIS REPORT	1. STANDING DECK WATCHES UNDERWAY?						
	2. ABILITY TO COMMAND?						
	3. PERFORMANCE IN PRESENT DUTIES AS DESCRIBED IN SECTION 2, ABOVE?						
	4. REACTIONS DURING EMERGENCIES?						
	5. PERFORMANCE AT BATTLE STATION OR IN BATTLE DUTIES?						
B. INITIATIVE AND RESPONSIBILITY How well does this officer:	1. ASSUME RESPONSIBILITY WHEN SPECIFIC INSTRUCTIONS ARE LACKING?						X
	2. GIVE FRANK OPINIONS WHEN ASKED OR VOLUNTEER THEM WHEN NECESSARY TO AVOID MISTAKES?						X
	3. FOLLOW THROUGH DESPITE OBSTACLES IN CARRYING OUT RESPONSIBILITIES ASSIGNED OR ASSUMED?						X
C. UNDERSTANDING AND SKILL How well does this officer:	1. GRASP INSTRUCTIONS AND PLANS GIVEN TO HIM?						X
	2. USE IDEAS AND SUGGESTIONS OF OTHERS?						X
	3. RATE IN TECHNICAL COMPETENCE IN HIS SPECIALTY, IF ANY? (Name Specialty)						X
D. LEADERSHIP How well does this officer:	1. INSPIRE SUBORDINATES TO WORK TO THE MAXIMUM OF THEIR CAPACITY?						X
	2. EFFECTIVELY DELEGATE RESPONSIBILITY?						X
	3. TRANSMIT ORDERS, INSTRUCTIONS, AND PLANS?						X
	4. ORGANIZE HIS WORK AND THAT OF THOSE UNDER HIS COMMAND OR SUPERVISION?						X
	5. MAINTAIN DISCIPLINE AMONG THOSE UNDER HIS COMMAND OR DIRECTION?						X
E. CONDUCT AND WORK HABITS How does this officer compare in:	1. ABILITY TO WORK WITH OTHERS?						X
	2. ABILITY TO ADAPT TO CHANGING NEEDS AND CONDITIONS?						X
	3. MILITARY CONDUCT—BEARING, DRESS, COURTESY, ETC.						X

8. INDICATE YOUR ATTITUDE TOWARD HAVING THIS OFFICER UNDER YOUR COMMAND, WOULD YOU: (Check one) DEFINITELY NOT WANT HIM? (UNSATISFACTORY) PREFER NOT TO HAVE HIM? (UNSATISFACTORY) BE SATISFIED TO HAVE HIM? BE PLEASED TO HAVE HIM? PARTICULARLY DESIRE HIM?

9a. CONSIDERING ALL OFFICERS OF THE SAME RANK WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY, WOULD YOU PROMOTE HIM: (Check one) UNDER NO CIRCUMSTANCES? (Unsatisfactory) IF 90% WERE TO BE PROMOTED? IF 70% WERE TO BE PROMOTED? IF 50% WERE TO BE PROMOTED? IF ONLY 10% WERE TO BE PROMOTED?

9b. How many Officers are included in the group used for the comparison in 9a? 10 OR LESS 10 TO 50 OVER 50

10. COMMENT IN SECTION 12 AND GIVE REFERENCE HERE TO ANY COMMENDABLE OR ADVERSE REPORTS THAT HAVE BEEN MADE ON THE OFFICER DURING THIS PERIOD.
NONE

11. HAVE YOU ANY ADVERSE COMMENTS TO MAKE REGARDING THIS OFFICER'S QUALITIES OR PERFORMANCE? YES NO If yes, explain in Section 12. UNSATISFACTORY. Yes in either Item of Section 11 constitutes an unsatisfactory report and must be referred to the officer for statement.

12. Give in this space a clear, concise appraisal of the officer reported on and his performance of duty, including any worthy of special mention. Include recommendations as to promotion. Any statements of unsatisfactory performance, ability, character, or conduct must be referred to the officer for statement. Statements of a constructive nature which refer to minor imperfections or lack of qualifications do not constitute an unsatisfactory report. For example: "This officer was a little slow in getting started but is now making good progress" or "This officer is well qualified in his present duties but has had no experience at sea" would not be unsatisfactory in nature.

Check one of these boxes — I CONSIDER THIS REPORT TO BE SATISFACTORY UNSATISFACTORY

Lt. Comdr. Nixon has demonstrated outstanding ability and devotion to duty. He is a natural leader and has shown unusual tact and judgment in his dealings with private contractors and governmental agencies engaged in termination work. His personal and military characters are excellent. He is fitted and strongly recommended for promotion when due.

Lt. Comdr. Nixon has seen this report.

THIS OFFICER IS BEING DETACHED FOR RELEASE TO INACTIVE DUTY.

SIGNATURE OF OFFICER REPORTED ON (Applies only to Sections 1 through 5): Richard M Nixon

SIGNATURE OF REPORTING OFFICER: S. M. Kraus

HAVE YOU READ THE ATTACHED INSTRUCTIONS SHEET?

JAN 4 1961A

REPORT ON THE FITNESS OF NAVAL RESERVE OFFICERS ON INACTIVE DUTY

3059

(Participating in Drilling Programs or under Appropriate Duty Orders)

NAVPERS 937 (Rev. 7-57)

THE OFFICER REPORTED ON WILL FILL IN THE FIRST THIRTEEN SECTIONS:

1. NAME (Last, first, middle) NIXON, Richard Milhous		2. GRADE CDR	3. DESIGNATOR 1355	4. FILE NO. 169340
5. STATUS <input type="checkbox"/> READY (R) <input type="checkbox"/> PAY <input checked="" type="checkbox"/> STANDBY (S1) <input checked="" type="checkbox"/> NON-PAY		6. MEMBER OF: <input type="checkbox"/> PAY UNIT <input checked="" type="checkbox"/> NON-PAY UNIT NAVRESCOMP CO 5-48 (Title of unit)		7. <input checked="" type="checkbox"/> APPROPRIATE DUTY OR SPECIAL INACTIVE DUTY TRAINING ORDERS Commandant, FIFTH ND (Issued by)
8. OCCASION FOR REPORT <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> DETACHMENT OF REPORTING SENIOR <input type="checkbox"/> DETACHMENT OF OFFICER		9. TYPE OF REPORT <input checked="" type="checkbox"/> REGULAR <input type="checkbox"/> CON-CURRENT <input type="checkbox"/> SPECIAL		10. PERIOD OF REPORT FROM 1 Jul 59 TO 30 Jun 60
11. NUMBER OF DAYS ACTIVE DUTY FOR TRAINING PERFORMED (Including travel time): None				

12. FLIGHT INFORMATION (To be completed by Naval Aviators)

(a) Indicate model aircraft flown and number of hours during this reporting period.		MODEL A/C							
		HOURS							
(b) TOTAL NAVY PILOT HOURS	CIVILIAN PILOT HOURS AND MODEL AIRCRAFT	SERVICE GROUP	INST. RATING AND DATE EXPIRATION	OPER/ADVANCED TRAINING MODEL A/C	YEAR	SPEC. QUAL. (PPC-MODEL A/C HU, ZP, ASW, CIC, ETC.)			

13. DUTIES. (List all duties assigned inserting in parenthesis number of months in each.)

Member of Unit (12)

Signature of officer reported on: *Richard M. Nixon*

FOLLOWING TO BE FILLED IN BY THE REPORTING SENIOR:

14. Was Active Duty for Training requested during this period but not authorized? YES NO
NOTE: If yes, state reason

15. Total number of drills scheduled during period of this report. 36	16. Number of scheduled drills attended. 1	17. Number of periods of equivalent instruction or duty, appropriate duty and Special Inactive Duty Training performed during period of this report. 0
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18. PERFORMANCE OF DUTIES. (a) In comparison with other officers of his grade and approximate length of service, consider the requirements of his duties and evaluate his performance.
(b) For this report period indicate in (b) how many officers of his grade you have designated in each category of (a).

NOT OBSERVED <input type="checkbox"/>	Outstanding performance in most aspects of his duty assignment. Highly qualified.	Excellent performance in most aspects of his duty assignment. Frequently demonstrates outstanding performance.	Competent and efficient performance in most aspects of his duty assignment. Frequently demonstrates excellent performance.	Satisfactory performance in most aspects of his duty assignment. Needs some supervision. Basically qualified.	Inadequate performance in many aspects of his duty assignment. Needs close supervision. He is not qualified. (Adverse)
(If not observed explain in Sec. 19)	(a) X				
	(b) 5	9	5	0	0

19. COMMENTS. Give in this space a frank concise appraisal of the officer including his potential for future assignments and a specific recommendation concerning his retention in the Naval Reserve (nonretention recommendations—ADVERSE). Give examples of characteristics of value to the Naval Service, including motivation, command or executive ability and qualifications in any field (civilian or military) such as administration, planning, logistics, aviation, electronics, and other operational or technical fields. Any mental, moral, or physical weakness which might affect his efficiency or failure to meet performance standards normally expected of an officer of his grade and seniority should be indicated. Reference here and append copy of commendatory or adverse material received on the officer during the period of this report. Any adverse entry made in any part of the report, or any adverse material appended, must be referred to the officer for statement pursuant to Article 1701.8, U. S. Navy Regulations. This item must not be left blank.

Commander NIXON, Vice President of the United States, is an ardent and enthusiastic supporter of the Navy. Although his official duties preclude his regular attendance at scheduled unit drills, he is considered to possess outstanding abilities in administrative, executive, management and human relations matters. Together with his former active duty with the Navy, his position as Vice President particularly equip him for an outstanding performance of duty in any line billet. His knowledge and ability in the field of foreign affairs is exemplary. Commander NIXON is very strongly recommended for retention in the Naval Reserve. He is recommended for promotion.

20. NAME, GRADE, AND FILE NUMBER OF REPORTING SENIOR. OFFICIAL STATUS RELATIVE TO OFFICER REPORTED ON.
James E. VAN ZANDT, Captain, USNR-R, 109170/1105, Commanding Officer

21. In comparison with other officers of his grade and approximate length of service or approximate length of duty assignment, to what degree has this officer exhibited the following qualities?

(a) PROFESSIONAL KNOWLEDGE (Consider the requirements of his present duty assignments and compare them to his professional knowledge.)

NOT OBSERVED <input type="checkbox"/>	Has exceptional knowledge of his duty assignments. Extremely well informed.	Has excellent knowledge of most phases of his duty assignments. Is well informed on the remaining phases. Occasionally demonstrates exceptional knowledge.	Is well informed on most phases of his duty assignments. Frequently demonstrates excellent knowledge.	Has satisfactory knowledge of routine phases of his duty assignments.	Serious gaps in his knowledge of fundamentals of his duty assignments. (Adverse)
	* X				*

(b) COOPERATION (Consider ability and willingness to work in harmony with and for others.)

NOT OBSERVED <input type="checkbox"/>	Extremely successful in working with others. Has an outstanding ability to create harmony.	Promotes harmony in dealing with others. A very good team worker.	Gets along well with most people. Knows how to take orders. Fits in with a team.	Indifferent to others. Cooperates occasionally.	Inclined to create friction. Generally not cooperative. (Adverse)
	* X				*

(c) JUDGMENT (Consider his ability to grasp a situation, think clearly, and develop correct and logical conclusions.)

NOT OBSERVED <input type="checkbox"/>	Outstandingly sound and logical thinker with an exceptional grasp of the situation involved.	Exceptionally good judgment based on sound evaluation of all the factors involved.	Judgment is usually sound and reasonable.	Is prone to neglect or misinterpret facts. Occasionally commits errors in judgment.	Due to faulty judgment, his decisions or recommendations are too frequently wrong. (Adverse)
	* X				*

(d) LEADERSHIP (Consider his ability in organizing, obtaining the cooperation of others, and in directing their efforts effectively.)

NOT OBSERVED <input type="checkbox"/>	Outstanding skill in directing others results in a very effective unit. Inspires confidence even under very difficult circumstances.	A consistently good leader. Commands respect of his subordinates. Is very effective under difficult circumstances.	Capable leader. Develops good cooperation and team work in difficult circumstances. Knows how to give orders.	Generally obtains effective cooperation under normal circumstances.	Fails to command. Unable to exert control. (Adverse)
	* X				*

(e) PROMOTION POTENTIAL (Consider his capacity to handle jobs of increased scope and greater responsibility, ability to learn rapidly, personality, self-improvement efforts, special abilities training, military bearing, and neatness of person and dress.)

NOT OBSERVED <input type="checkbox"/>	Capable of increased responsibility and rapid advancement.	Very promising promotional material.	Demonstrates promise for further growth at moderate rate.	Present job is taxing his capabilities. Requires considerable amount of training.	Definitely limited. (Adverse)
	* X				*

(f) INTEREST (Consider dedication to program, willingness to participate beyond minimum requirements, and obstacles overcome in order to participate in such training.)

NOT OBSERVED <input type="checkbox"/>	Extreme interest, dedicated.	Very interested and enthusiastic participator.	Willing when asked.	Does what is expected of him, not much more.	Lacks interest. (Adverse)
	* X				*

(g) REMARKS. Check marks in any of the starred (*) categories must be justified in this section with a brief description of the factors which were considered in evaluating the officer. The justification should be in concrete and specific terms.

In his day to day activities as Vice President, Commander NIXON has repeatedly demonstrated superior leadership, cooperation, knowledge and judgment. His continuing interest in and support of the Navy together with his exceptionally keen grasp of world affairs qualify him for billets of the highest responsibility.

22. Considering the possible requirements of war, indicate your attitude toward having this officer under your command. Would you:

PARTICULARLY DESIRE TO HAVE HIM? PREFER HIM TO MOST? BE PLEASED TO HAVE HIM? BE SATISFIED TO HAVE HIM? PREFER NOT TO HAVE HIM? (ADVERSE)

23. DATE FORWARDED

30 DEC 1960

24.

(Signature of Reporting Senior)

25.

(Signature of Regular Reporting Senior if report is concurrent)

FITNESS REPORT--MEMORANDUM ENTRY

NAVPERS-1716 (Rev. 1-55)

NAME (Last, First, Middle)

NIXON, RICHARD M.

GRADE

CDR

USN (R)

USNR

DESIGNATOR

1355

FILE NUMBER

169340

A REPORT OF FITNESS IS NOT REQUIRED FOR THE PERIOD FROM

12-31-45

TO

6-30-59

BECAUSE: (check one)

ON LEAVE

SETTLING ACCOUNTS

IN TRANSIT

PATIENT IN HOSPITAL

TEMPORARY DUTY AWAITING ORDERS

ON INACTIVE DUTY (Not associated with a pay or non-pay unit or in receipt of appropriate duty orders)

ENLISTED STATUS

COMPLETED BY:

EEC

DATE:

1-13-66