

REPORT ON THE FITNESS OF OFFICERS

(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Naval Personnel Manual, Article C-1007)

(Before making out this report read latest Bureau of Naval Personnel circular letter on the subject of fitness reports)

The following four questions to be made out by the officer reported on:

NIXON, Richard M. ^(Surname first), Rank Lieutenant, U. S. N.R.
Ship or Hq Sq, MAG-25, FMAW, FMF, Navy #131
Station % F.P.O., San Francisco, California. Period from 16 December, 1943 to 31 December, 1943.
(Ship aviation units enter ship to which attached)

FEB 22 1944

1. Regular duties Officer in Charge SCAT, PYRE.

Additional duties NONE.
(State watch duties, both deck and engineering. After each duty insert in parenthesis number of months this reporting period)

2. Present address of wife (if married) Patricia R. Nixon (wife) 2829 Divisadero San Francisco, California.
next of kin (if unmarried) NONE

(Indicate above the best address at which the Bureau of Naval Personnel may communicate with the wife or next of kin in an emergency. The above address does not relate to the usual residence (home) which is maintained in the Bureau. See Art. 135(2), U. S. N. R., 1920.)

3. Proficiency in foreign languages, stating which ones, and ability therein French, Spanish (read)

4. My preference for next duty is—

(a) Sea _____ Fleet _____

(b) Shore _____ Location _____

Richard M. Nixon
(Signature)

Following to be made out by Reporting Officer:

5. Reporting Officer: Name A. C. KOONCE, Rank Colonel, USMC.

6. Reporting officer's official status relative to officer reported on Commanding Officer

7. Employment of ship during period of this report _____

8. Assign marks on scale of 0-4 in appropriate subdivisions given below, and any other qualification on which observation has been sufficient to justify marking.

(Staff officers to be marked with respect to required duties. Mark below 2.5 constitutes an unsatisfactory report)

Present assignment 3.6 Ability to command _____ As executive or division officer _____ As deck watch officer _____

In administration _____ Ship handling _____

9. Has the work of this officer been reported on either in a commendatory way or adversely during the period of this report? If so, state the subject, reference numbers, and substance of report. Clip copy to report. Comply with U. S. Navy Regulations, article 137 (11) with respect to commendatory reports. Any adverse comment constitutes an unsatisfactory report.

No

10. Considering the possible requirements in war, indicate your attitude toward having this officer under your command. Would you—
(An affirmative entry in item (4) constitutes an unsatisfactory report)

(1) Particularly desire to have him? (2) Be pleased to have him? _____ (3) Be satisfied to have him? _____

(4) Prefer not to have him? _____

11. Has he any weaknesses—mental, moral, physical, etc.—which adversely affect his efficiency? (If "Yes," give details.)
(An implied or stated defect constitutes an unsatisfactory report)

No

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The following four questions to be made out by the officer reported on:

FEB 22 1944

NIXON, Richard M. _____, Rank Lieutenant, U. S. N.R.
(Surname first)
 Ship or Hq Sq, MAG-25, FMAW, FMF, Navy #131
 Station F.P.O., San Francisco, California. Period from 16 December, 1943 to 31 December, 1943.
(Ship aviation units enter ship to which attached)

1. Regular duties Officer in Charge SCAT, PYRE.

Additional duties NONE.
(State watch duties, both deck and engineering. After each duty insert in parenthesis number of months this reporting period)

2. Present address of { wife (if married) Patricia R. Nixon (wife) 2829 Divisadero San Francisco, California.
 next of kin (if unmarried) NONE

(Indicate above the best address at which the Bureau of Naval Personnel may communicate with the wife or next of kin in an emergency. The above address does not relate to the usual residence (home) which is maintained in the Bureau. See Art. 135(2), U. S. N. R., 1920.)

3. Proficiency in foreign languages, stating which ones, and ability therein French, Spanish (read)

4. My preference for next duty is—

(a) Sea _____ Fleet _____

(b) Shore _____ Location _____

Richard M. Nixon
(Signature)

Following to be made out by Reporting Officer:

5. Reporting Officer: Name A. C. KOONCE, Rank Colonel, USMC.
USN.

6. Reporting officer's official status relative to officer reported on Commanding Officer

7. Employment of ship during period of this report _____

8. Assign marks on scale of 0-4 in appropriate subdivisions given below, and any other qualification on which observation has been sufficient to justify marking.
(Staff officers to be marked with respect to required duties. Mark below 2.5 constitutes an unsatisfactory report)

Present assignment 3.6 Ability to command _____ As executive or division officer _____ As deck watch officer _____

In administration _____ Ship handling _____

9. Has the work of this officer been reported on either in a commendatory way or adversely during the period of this report? If so, state the subject, reference numbers, and substance of report. Clip copy to report. Comply with U. S. Navy Regulations, article 137 (11) with respect to commendatory reports. Any adverse comment constitutes an unsatisfactory report.

No

10. Considering the possible requirements in war, indicate your attitude toward having this officer under your command. Would you—
(An affirmative entry in item (4), constitutes an unsatisfactory report)

(1) Particularly desire to have him? (2) Be pleased to have him? _____ (3) Be satisfied to have him? _____

(4) Prefer not to have him? _____

11. Has he any weaknesses—mental, moral, physical, etc.—which adversely affect his efficiency? (If "Yes," give details.)
(An implied or stated defect constitutes an unsatisfactory report)

No

12. To what degree has he exhibited the following qualities? (See instructions in latest Bureau of Naval Personnel circular letter on the subject of fitness reports.)

Intelligence (With reference to the faculty of comprehension; mental acuteness.)	Exceptionally quick-witted; keen in understanding.	Grasps essentials of a situation quickly.	Understands normal situations and conditions.	Slow of comprehension; unimaginative.
Judgment (With reference to a discriminating perception by which the values and relations of things are mentally asserted.)	Unusually keen in estimating situations and reaching sound decisions.	Can generally be depended on to make proper decisions.	Fair judgment in normal and routine things.	Frequently draws wrong conclusions.
Initiative (With reference to constructive thinking and resourcefulness; ability and intelligence to act on own responsibility.)	Exceptional in ability to think, plan, and do things without waiting to be told and instructed.	Able to plan and execute missions on his own responsibility.	Capable of performing routine duties on own responsibility.	Requires constant guidance and supervision in his work, or evades responsibilities.
Force (With reference to moral power possessed and exerted in producing results.)	Strong, dynamic.	Strong.	Effectual under normal and routine circumstances.	Less than normal.
Leadership (With reference to the faculty of directing, controlling, and influencing others in definite lines of action.)	Inspires others to a high degree by precept and example.	A very good leader.	Leads fairly well.	A poor leader.
Moral Courage (With reference to that mental quality which impels one to carry out the dictates of his conscience and convictions fearlessly.)	Exceptionally courageous.	Courageous to a high degree.	Fairly courageous.	Timid.
Cooperation (With reference to the faculty of working harmoniously with others toward the accomplishment of common duties.)	Exceptionally successful in working with others to a common end.	Works in harmony with others.	Cooperates fairly well.	Not cooperative.
Loyalty (Fidelity, faithfulness, allegiance, constancy — all with reference to a cause and to higher authority.)	Unswerving in allegiance; frank and honest in aiding and advising.	A high sense of loyalty.	Reasonably faithful in the execution of his duty.	Inclined to be disloyal.
Perseverance (With reference to maintenance of purpose or undertaking in spite of obstacles or discouragement.)	Determined, resolute.	Constant in purpose.	Fairly steady.	Inclined to vacillate.
Reactions in emergencies (With reference to the faculty of acting instinctively in a logical manner in difficult and unforeseen situations.)	Exceptionally cool-headed and logical in his actions under all conditions.	Composed and logical in his actions in difficult situations.	Fairly logical in his actions in general.	Inclined to be disconcerted.
Endurance (With reference to ability for carrying on under any and all conditions.)	Capable of standing an exceptional amount of physical hardships and strain.	Can perform well his duties under trying conditions.	Of normal endurance.	Less than normal.
Industry (With reference to performance of duties in an energetic manner.)	Extremely energetic and industrious.	Thorough and energetic.	Reasonably energetic and industrious.	Indolent; lazy.
Military bearing and neatness of person and dress (With reference to dignity of demeanor, correctness of uniform, and smartness of appearance.)	Exceptional.	Very good.	Fair.	Unmilitary and untidy.

A CHECK TO RIGHT OF THIS LINE CONSTITUTES AN UNSATISFACTORY REPORT

13. In comparison with other officers of his rank and approximate length of service, how would you designate this officer? Outstanding _____ Above average Average _____ Below average _____

REMARKS

14. Is this officer professionally qualified to perform ALL the duties of his grade? Yes No _____ If deficient in any particular, comment is required. Give in this space a clear, concise estimate of this officer's personal and military character, his fitness for promotion, and duty performed worthy of special mention, and any information which might be of value to the Department in making assignments to duty. A check opposite "No," except for inexperienced Ensigns, or a statement that performance of duty is clearly unsatisfactory constitutes an unsatisfactory report. A statement of minor deficiencies either in character or performance of duties constitutes an unfavorable report. (THIS SPACE IS NOT TO BE LEFT BLANK.)

An excellent officer, hard working and trustworthy. Fit for promotion within his specialty.

SEP - 27 1950

15. An unsatisfactory report must have statement of officer reported on attached; an unfavorable report requires that officer reported on has been informed of his deficiencies either verbally or in writing. Has this been done? _____ What improvement, if any, has been noted? _____

A. C. Koonce
A. C. KOONCE
(Signature)

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(Before making out this report read latest Bureau of Naval Personnel circular letter on the subject of fitness reports)

The following four questions to be made out by the officer reported on:

NIXON, Richard M., Rank Lieutenant, U. S. N. R.
(Surname first)
Ship or Station SCAT Period from 1 April 1944 to 2 JUL 1944
(Ship aviation units enter ship to which attached)

JUL 17 1944

1. Regular duties *Officer in Charge, Seat Detachment, Green Island*

Additional duties _____
(State watch duties, both deck and engineering. After each duty insert in parenthesis number of months this reporting period)

2. Present address of { wife (if married) *2829 Divisadero, San Francisco*
next of kin (if unmarried) _____

(Indicate above the best address at which the Bureau of Naval Personnel may communicate with the wife or next of kin in an emergency. The above address does not relate to the usual residence (home) which is maintained in the Bureau. See Art. 135(2), U. S. N. R., 1920.)

3. Proficiency in foreign languages, stating which ones, and ability therein *French (read), Spanish*

4. My preference for next duty is— *No preference*

(a) Sea _____ Fleet _____

(b) Shore _____ Location _____

Richard M Nixon

(Signature)

Following to be made out by Reporting Officer:

5. Reporting Officer: Name _____, Rank _____, U. S. MC

6. Reporting officer's official status relative to officer reported on *A. C. KOONCE, Colonel, U.S.M.C. Commanding Officer*

7. Employment of ship during period of this report _____

8. Assign marks on scale of 0-4 in appropriate subdivisions given below, and any other qualification on which observation has been sufficient to justify marking.

(Staff officers to be marked with respect to required duties. Mark below 2.5 constitutes an unsatisfactory report)

Present assignment *3.8* Ability to command *3.7* As executive or division officer _____ As deck watch officer _____

In administration *3.8* Ship handling _____

9. Has the work of this officer been reported on either in a commendatory way or adversely during the period of this report? If so, state the subject, reference numbers, and substance of report. Clip copy to report. Comply with U. S. Navy Regulations, article 137 (11) with respect to commendatory reports. Any adverse comment constitutes an unsatisfactory report.

No

10. Considering the possible requirements in war, indicate your attitude toward having this officer under your command. Would you—
(An affirmative entry in item (4) constitutes an unsatisfactory report)

(1) Particularly desire to have him? (2) Be pleased to have him? _____ (3) Be satisfied to have him? _____

(4) Prefer not to have him? _____

11. Has he any weaknesses—mental, moral, physical, etc.—which adversely affect his efficiency? (If "Yes," give details.)
(An implied or stated defect constitutes an unsatisfactory report)

No

12

12. To what degree has he exhibited the following qualities? (See instructions in latest Bureau of Naval Personnel circular letter on the subject of fitness reports.)

Intelligence (With reference to the faculty of comprehension; mental acuteness.)	Exceptionally quick-witted; keen in understanding.	Grasps essentials of a situation quickly.	Understands normal situations and conditions.	Slow of comprehension; unimaginative.
Judgment (With reference to a discriminating perception by which the values and relations of things are mentally asserted.)	Unusually keen in estimating situations and reaching sound decisions.	Can generally be depended on to make proper decisions.	Fair judgment in normal and routine things.	Frequently draws wrong conclusions.
Initiative (With reference to constructive thinking and resourcefulness; ability and intelligence to act on own responsibility.)	Exceptional in ability to think, plan, and do things without waiting to be told and instructed.	Able to plan and execute missions on his own responsibility.	Capable of performing routine duties on own responsibility.	Requires constant guidance and supervision in his work, or evades responsibilities.
Force (With reference to moral power possessed and exerted in producing results.)	Strong, dynamic.	Strong.	Effectual under normal and routine circumstances.	Less than normal.
Leadership (With reference to the faculty of directing, controlling, and influencing others in definite lines of action.)	Inspires others to a high degree by precept and example.	A very good leader.	Leads fairly well.	A poor leader.
Moral Courage (With reference to that mental quality which impels one to carry out the dictates of his conscience and convictions fearlessly.)	Exceptionally courageous.	Courageous to a high degree.	Fairly courageous.	Timid.
Cooperation (With reference to the faculty of working harmoniously with others toward the accomplishment of common duties.)	Exceptionally successful in working with others to a common end.	Works in harmony with others.	Cooperates fairly well.	Not cooperative.
Loyalty (Fidelity, faithfulness, allegiance, constancy — all with reference to a cause and to higher authority.)	Unswerving in allegiance; frank and honest in aiding and advising.	A high sense of loyalty.	Reasonably faithful in the execution of his duty.	Inclined to be disloyal.
Perseverance (With reference to maintenance of purpose or undertaking in spite of obstacles or discouragement.)	Determined, resolute.	Constant in purpose.	Fairly steady.	Inclined to vacillate.
Reactions in emergencies (With reference to the faculty of acting instinctively in a logical manner in difficult and unforeseen situations.)	Exceptionally cool-headed and logical in his actions under all conditions.	Composed and logical in his actions in difficult situations.	Fairly logical in his actions in general.	Inclined to be disconcerted.
Endurance (With reference to ability for carrying on under any and all conditions.)	Capable of standing an exceptional amount of physical hardships and strain.	Can perform well his duties under trying conditions.	Of normal endurance.	Less than normal.
Industry (With reference to performance of duties in an energetic manner.)	Extremely energetic and industrious.	Thorough and energetic.	Reasonably energetic and industrious.	Indolent; lazy.
Military bearing and neatness of person and dress (With reference to dignity of demeanor, correctness of uniform, and smartness of appearance.)	Exceptional.	Very good.	Fair.	Unmilitary and untidy.

A CHECK TO RIGHT OF THIS LINE CONSTITUTES AN UNSATISFACTORY REPORT

13. In comparison with other officers of his rank and approximate length of service, how would you designate this officer? Outstanding _____ Above average _____ Average _____ Below average _____

REMARKS

14. Is this officer professionally qualified to perform ALL the duties of his grade? Yes No _____ If deficient in any particular, comment is required. Give in this space a clear, concise estimate of this officer's personal and military character, his fitness for promotion, and duty performed worthy of special mention, and any information which might be of value to the Department in making assignments to duty. A check opposite "No," except for inexperienced Ensigns, or a statement that performance of duty is clearly unsatisfactory constitutes an unsatisfactory report. A statement of minor deficiencies either in character or performance of duties constitutes an unfavorable report. (THIS SPACE IS NOT TO BE LEFT BLANK.)

This officer has turned in an outstanding performance in all phases of his carrying out of duty. He is well qualified for promotion.

SEP - 27 1950

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A. C. Koonce
(Signature)

A. C. KOONCE, Colonel, U.S.M.C.

(Do not write in unruled portion of this space)

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(To be submitted in accordance with Section 5 of Chapter 2, U. S. Navy Regulations, 1920, and Bureau of Naval Personnel Manual, Article C-1006)

(Before making out this report read latest Bureau of Naval Personnel circular letter on the subject of fitness reports)

The following four questions to be made out by the officer reported on:

File No. 169340

NIXON, Richard Milhous _____, Rank Lieutenant, (A), U. S. N. R.
 Headquarters (Surname first)
 Ship or Station Squadron, Fleet Air Wing EIGHT OSFT 72-133 Period from 9 August to 20 December 1944.
 (Ship aviation units enter ship to which attached)

1. Regular duties Buildings and Grounds Officer (4)

Additional duties _____
 (State watch duties, both deck and engineering. After each duty insert in parenthesis number of months this reporting period)

2. Present address of { wife (if married) 2829 Divisadero, San Francisco, California
 next of kin (if unmarried) _____

(Indicate above the best address at which the Bureau of Naval Personnel may communicate with the wife or next of kin in an emergency. The above address does not relate to the usual residence (home) which is maintained in the Bureau. See Art. 135(2), U. S. N. R., 1920.)

3. Proficiency in foreign languages, stating which ones, and ability therein French (read) 3.0

4. My preference for next duty is—

(a) Sea No Preference Fleet No Preference

(b) Shore No Preference Location No Preference

Richard M Nixon
(Signature)

Following to be made out by Reporting Officer:

5. Reporting Officer: Name Peter F. BOYLE, Rank Commander, U. S. N.

6. Reporting officer's official status relative to officer reported on Commanding Officer

7. Employment of ship during period of this report temporarily based ashore at Naval Air Station, Alameda, California, maintaining, servicing, outfitting and commissioning new squadrons.

8. Assign marks on scale of 0-4 in appropriate subdivisions given below, and any other qualification on which observation has been sufficient to justify marking.
 (Staff officers to be marked with respect to required duties. Mark below 2.5 constitutes an unsatisfactory report)

Present assignment 3.8 Ability to command 3.7 As executive or division officer 3.7 As deck watch officer 3.6
 In administration 3.7 Ship handling NQB

9. Has the work of this officer been reported on either in a commendatory way or adversely during the period of this report? If so, state the subject, reference numbers, and substance of report. Clip copy to report. Comply with U. S. Navy Regulations, article 137 (11) with respect to commendatory reports. Any adverse comment constitutes an unsatisfactory report.

Yes. Received a letter of commendation from The Commander South Pacific Force, copy appended hereto.

10. Considering the possible requirements in war, indicate your attitude toward having this officer under your command. Would you—
 (An affirmative entry in item (4) constitutes an unsatisfactory report)

(1) Particularly desire to have him? X (2) Be pleased to have him? _____ (3) Be satisfied to have him? _____
 (4) Prefer not to have him? _____

11. Has he any weaknesses—mental, moral, physical, etc.—which adversely affect his efficiency? (If "Yes," give details.)
 (An implied or stated defect constitutes an unsatisfactory report)

No

10

12. To what degree has he exhibited the following qualities? (See instructions in latest Bureau of Naval Personnel circular letter on the subject of fitness reports.)

Intelligence (With reference to the faculty of comprehension; mental acuteness.)	Exceptionally quick-witted; keen in understanding.	Grasps essentials of a situation quickly.	Understands normal situations and conditions.	Slow of comprehension; unimaginative.
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Military bearing and neatness of person and dress (With reference to dignity of demeanor, correctness of uniform, and smartness of appearance.)	Exceptional.	Very good.	Fair.	Unmilitary and untidy.

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13. In comparison with other officers of his rank and approximate length of service, how would you designate this officer? Outstanding _____ Excellent X Above average _____ Average _____ Below average _____

REMARKS

14. Is this officer professionally qualified to perform ALL the duties of his grade? Yes X No _____ If deficient in any particular, comment is required. Give in this space a clear, concise estimate of this officer's personal and military character, his fitness for promotion, and duty performed worthy of special mention, and any information which might be of value to the Department in making assignments to duty. A check opposite "No," except for inexperienced Ensigns, or a statement that performance of duty is clearly unsatisfactory constitutes an unsatisfactory report. A statement of minor deficiencies either in character or performance of duties constitutes an unfavorable report. (THIS SPACE IS NOT TO BE LEFT BLANK.)

This officer has served as Buildings and Grounds Officer and Transportation Officer having supervision over three (3) hangars and adjacent areas. He has performed his duties in an excellent manner, displaying a high degree of initiative and good judgment in his work. Lieutenant NIXON is exceptionally willing and cooperative and can be relied upon to complete assigned tasks. This officer has a pleasing personality and is very neat in dress and appearance. He is recommended for promotion when due.

AP-27-1950

15. An unsatisfactory report must have statement of officer reported on attached; an unfavorable report requires that officer reported on has been informed of his deficiencies either verbally or in writing. Has this been done? _____ What improvement, if any, has been noted? _____

P. F. Boyle
P. F. BOYLE
(Signature)

MAR 22 1945

PLEASE TYPE THIS FORM

If no typewriter is available use ink but be sure all copies are legible.

DATE 29 January 1945

1. NAME (last) (first) (middle) RANK AND CLASSIFICATION FILE NO.
NIXON Richard Milhous Lieut (A) USNR 169 340

SHIP OR STATION BuAer Washington PERIOD OF REPORT DATE FROM DATE TO
30 Dec 1944 29 Jan 1945

DATE OF ASSIGNMENT TO PRESENT DUTY 21 Dec 1944 OCCASION FOR REPORT DETACHMENT OF OFFICER REPORTED ON DETACHMENT OF REPORTING SENIOR REGULAR SEMI-ANNUAL QUARTERLY SPECIAL

2. DESCRIPTION OF DUTIES SINCE LAST FITNESS REPORT (List most recent first and describe accurately)

	FROM		TO	
	MO.	YR.	MO.	YR.
Attendance Army Industrial College, Contract Termination Course	1	1945	1	1945

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE OF COURSE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED. Cont. Term. - Army Ind. College - 1 Jan to 27 Jan Are you physically qualified for Sea Duty? Yes No Don't Know

4. IF AVIATOR, INDICATE NO. OF FLIGHT HOURS LAST TWO YEARS FOR EACH TYPE AIRCRAFT TYPE OF AIRCRAFT NO. OF HOURS TOTAL

5. MY PREFERENCE FOR NEXT DUTY IS: SEA KIND OF DUTY No Preference LOCATION SHORE KIND OF DUTY No Preference LOCATION

6. SECTIONS 6 THROUGH 12 TO BE FILLED IN BY REPORTING OFFICER NAME OF REPORTING OFFICER RANK OFFICIAL STATUS RELATIVE TO OFFICER REPORTED ON
F. A. ZUNINO, JR., Capt., USNR, Director of Division

IS THIS OFFICER QUALIFIED TO PERFORM ALL HIS PRESENT DUTIES? YES NO INDICATE MORE RESPONSIBLE DUTIES FOR WHICH HE IS IN TRAINING. (If none, so state) DATE OF EXPECTED QUALIFICATION 29 Jan 45

Comment on special or outstanding qualifications as well as any physical defects, which should be considered in determining the kinds of duty to which he should be detailed. Only comments on qualifications significant in detailing should be entered here. ANY COMMENTS REGARDING FITNESS FOR PROMOTION SHOULD BE ENTERED IN SECTION 12, ONLY.

Lieutenant Nixon completed the War Readjustment Course (Contract Termination) at the Army Industrial College, Pentagon Building, Washington, D. C. 27 January 1945. On the basis of the Army Industrial College's gradings of Superior, Excellent, Very Satisfactory, Satisfactory and Unsatisfactory, Lieutenant Nixon received a final grade of EXCELLENT.

FOR WHAT DUTIES IS HE RECOMMENDED? ASHORE Contract Termination AFLOAT

7. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE OFFICER COMPARES WITH ALL OTHERS OF THE SAME RANK WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON ONLY TO THE OTHERS NOW UNDER YOUR COMMAND. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE. NO ENTRY WHICH IS MADE IN THIS SECTION WILL BE CONSIDERED AN UNSATISFACTORY REPORT WHICH MUST BE REFERRED TO THE OFFICER FOR STATEMENT. ONLY ENTRIES DESIGNATED IN SECTIONS 8, 9, 11 AND 12 WILL BE SO CONSIDERED.

RATING FACTORS		Not Observed	Within Bottom 10%	Within Next 20%	Within Middle 40%	Within Next Top 20%	Within Top 10%
A. SEA OR ADVANCE BASE DUTY How does this officer compare in:	1. STANDING DECK WATCHES UNDERWAY?	<input checked="" type="checkbox"/>					
	2. ABILITY TO COMMAND?	<input checked="" type="checkbox"/>					
	3. PERFORMANCE IN PRESENT DUTIES AS DESCRIBED IN SECTION 2, ABOVE?	<input checked="" type="checkbox"/>					
	4. REACTIONS DURING EMERGENCIES?	<input checked="" type="checkbox"/>					
	5. PERFORMANCE AT BATTLE STATION OR IN BATTLE DUTIES?	<input checked="" type="checkbox"/>					
B. INITIATIVE AND RESPONSIBILITY How well does this officer:	1. ASSUME RESPONSIBILITY WHEN SPECIFIC INSTRUCTIONS ARE LACKING?	<input checked="" type="checkbox"/>					
	2. GIVE FRANK OPINIONS WHEN ASKED OR VOLUNTEER THEM WHEN NECESSARY TO AVOID MISTAKES?	<input checked="" type="checkbox"/>					
	3. FOLLOW THROUGH DESPITE OBSTACLES IN CARRYING OUT RESPONSIBILITIES ASSIGNED OR ASSUMED?	<input checked="" type="checkbox"/>					
C. UNDERSTANDING AND SKILL How well does this officer:	1. GRASP INSTRUCTIONS AND PLANS GIVEN TO HIM?	<input checked="" type="checkbox"/>					
	2. USE IDEAS AND SUGGESTIONS OF OTHERS?	<input checked="" type="checkbox"/>					
	3. RATE IN TECHNICAL COMPETENCE IN HIS SPECIALTY, IF ANY? (Name Specialty)	<input checked="" type="checkbox"/>					
D. LEADERSHIP How well does this officer:	1. INSPIRE SUBORDINATES TO WORK TO THE MAXIMUM OF THEIR CAPACITY?	<input checked="" type="checkbox"/>					
	2. EFFECTIVELY DELEGATE RESPONSIBILITY?	<input checked="" type="checkbox"/>					
	3. TRANSMIT ORDERS, INSTRUCTIONS, AND PLANS?	<input checked="" type="checkbox"/>					
	4. ORGANIZE HIS WORK AND THAT OF THOSE UNDER HIS COMMAND OR SUPERVISION?	<input checked="" type="checkbox"/>					
	5. MAINTAIN DISCIPLINE AMONG THOSE UNDER HIS COMMAND OR DIRECTION?	<input checked="" type="checkbox"/>					
E. CONDUCT AND WORK HABITS How does this officer compare in:	1. ABILITY TO WORK WITH OTHERS?	<input checked="" type="checkbox"/>					
	2. ABILITY TO ADAPT TO CHANGING NEEDS AND CONDITIONS?	<input checked="" type="checkbox"/>					
	3. MILITARY CONDUCT—BEARING, DRESS, COURTESY, ETC.?	<input checked="" type="checkbox"/>					

8. INDICATE YOUR ATTITUDE TOWARD HAVING THIS OFFICER UNDER YOUR COMMAND, WOULD YOU: (Check one) DEFINITELY NOT WANT HIM? (UNSATISFACTORY) PREFER NOT TO HAVE HIM? (UNSATISFACTORY) BE SATISFIED TO HAVE HIM? BE PLEASED TO HAVE HIM? PARTICULARLY DESIRE HIM?

9a. CONSIDERING ALL OFFICERS OF THE SAME RANK WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY, WOULD YOU PROMOTE HIM: (Check one) UNDER NO CIRCUMSTANCES? (UNSATISFACTORY) IF 90% WERE TO BE PROMOTED? IF 70% WERE TO BE PROMOTED? IF 30% WERE TO BE PROMOTED? IF ONLY 10% WERE TO BE PROMOTED? 9b. How many Officers are included in the group used for the comparison in 9a? 10 OR LESS 10 TO 50 OVER 50

10. COMMENT IN SECTION 12 AND GIVE REFERENCE HERE TO ANY COMMENDABLE OR ADVERSE REPORTS THAT HAVE BEEN MADE ON THE OFFICER DURING THIS PERIOD. (none)

11. HAVE YOU ANY ADVERSE COMMENTS TO MAKE REGARDING THIS OFFICER'S QUALITIES OR PERFORMANCE? YES NO If yes, explain in Section 12. UNSATISFACTORY. Yes in either item of Section 11 constitutes an unsatisfactory report and must be referred to the officer for statement.

12. Give in this space a clear, concise appraisal of the officer reported on and his performance of duty, including any worthy of special mention. Include recommendations as to promotion. Any statements of unsatisfactory performance, ability, character, or conduct must be referred to the officer for statement. Statements of a constructive nature which refer to minor imperfections or lack of qualifications do not constitute an unsatisfactory report. For example: "This officer was a little slow in getting started but is now making good progress" or "This officer is well qualified in his present duties but has had no experience at sea" would not be unsatisfactory in nature.

Check one of these boxes — I CONSIDER THIS REPORT TO BE SATISFACTORY UNSATISFACTORY

This officer reported to Bureau of Aeronautics, Contract Termination Division, for temporary duty under instruction, involving a four weeks' contract termination course at the Pentagon Building. Upon completion of the course he was detached from the Bureau of Aeronautics General Representative, Eastern District. Accordingly, he was not under observation in this Division for sufficient length of time to justify a more detailed report of fitness.

SIGNATURE OF OFFICER REPORTED ON (Applies only to Sections 1 through 5) SIGNATURE OF REPORTING OFFICER HAVE YOU READ THE ATTACHED INSTRUCTION SHEET?

[Handwritten signature]

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PLEASE TYPE THIS FORM
If no typewriter is available use ink but be sure all copies are legible.

DATE 29 March 1945

1. NAME (last) (first) (middle) RANK AND CLASSIFICATION FILE NO.
 NIXON, Richard Milhous Lieut., (A), USNR 169340

SHIP OR STATION Bureau of Aeronautics General Representative, Eastern District PERIOD OF REPORT
 DATE FROM 2-3-45 DATE TO 3-29-45

DATE OF ASSIGNMENT TO PRESENT DUTY 2-3-45 OCCASION FOR REPORT
 DETACHMENT OF OFFICER REPORTED ON DETACHMENT OF REPORTING SENIOR REGULAR SEMI-ANNUAL QUARTERLY SPECIAL

2. DESCRIPTION OF DUTIES SINCE LAST FITNESS REPORT (List most recent first and describe accurately)

Contract Termination duties - at BARR, Budd Mfg. Co.

FROM		TO	
MO.	YR.	MO.	YR.
Feb	45	present	

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE OF COURSE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED.

None

Are you physically qualified for Sea Duty?
 Yes No Don't Know

4. IF AVIATOR, INDICATE NO. OF FLIGHT HOURS LAST TWO YEARS FOR EACH TYPE AIRCRAFT

TYPE OF AIRCRAFT	NO. OF HOURS	TOTAL

5. MY PREFERENCE FOR NEXT DUTY IS:

SEA	KIND OF DUTY	LOCATION
	No preference	
SHORE	KIND OF DUTY	LOCATION
	No preference	

6. SECTIONS 6 THROUGH 12 TO BE FILLED IN BY REPORTING OFFICER

NAME OF REPORTING OFFICER File No. 7071 RANK OFFICIAL STATUS RELATIVE TO OFFICER REPORTED ON
 Sydney M. Kraus, Rear Admiral, USN Commanding Officer, BuAer General Representative, Eastern District

IS THIS OFFICER QUALIFIED TO PERFORM ALL HIS PRESENT DUTIES? YES NO

INDICATE MORE RESPONSIBLE DUTIES FOR WHICH HE IS IN TRAINING. (If none, so state)

DATE OF EXPECTED QUALIFICATION

Comment on special or outstanding qualifications as well as any physical defects, which should be considered in determining the kinds of duty to which he should be detailed. Only comments on qualifications significant in detailing should be entered here. ANY COMMENTS REGARDING FITNESS FOR PROMOTION SHOULD BE ENTERED IN SECTION 12, ONLY.

Observed for too short a period to form an opinion.

FOR WHAT DUTIES IS HE RECOMMENDED?

ASHORE Contract Administration or Termination AFLOAT

7. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE OFFICER COMPARES WITH ALL OTHERS OF THE SAME RANK WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON ONLY TO THE OTHERS NOW UNDER YOUR COMMAND. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE. NO ENTRY WHICH IS MADE IN THIS SECTION WILL BE CONSIDERED AN UNSATISFACTORY REPORT WHICH MUST BE REFERRED TO THE OFFICER FOR STATEMENT. ONLY ENTRIES DESIGNATED IN SECTIONS 8, 9, 11 AND 12 WILL BE SO CONSIDERED.

RATING FACTORS		Not Observed	Within Bottom 10%	Within Next 20%	Within Middle 40%	Within Next Top 20%	Within Top 10%
A. SEA OR ADVANCE BASE DUTY How does this officer compare in:	1. STANDING DECK WATCHES UNDERWAY?						
	2. ABILITY TO COMMAND?						
	3. PERFORMANCE IN PRESENT DUTIES AS DESCRIBED IN SECTION 2, ABOVE?						
	4. REACTIONS DURING EMERGENCIES?						
	5. PERFORMANCE AT BATTLE STATION OR IN BATTLE DUTIES?						
B. INITIATIVE AND RESPONSIBILITY How well does this officer:	1. ASSUME RESPONSIBILITY WHEN SPECIFIC INSTRUCTIONS ARE LACKING?	X					
	2. GIVE FRANK OPINIONS WHEN ASKED OR VOLUNTEER THEM WHEN NECESSARY TO AVOID MISTAKES?	X					
	3. FOLLOW THROUGH DESPITE OBSTACLES IN CARRYING OUT RESPONSIBILITIES ASSIGNED OR ASSUMED?	X					
C. UNDERSTANDING AND SKILL How well does this officer:	1. GRASP INSTRUCTIONS AND PLANS GIVEN TO HIM?				X		
	2. USE IDEAS AND SUGGESTIONS OF OTHERS?				X		
	3. RATE IN TECHNICAL COMPETENCE IN HIS SPECIALTY, IF ANY? (Name Specialty)	X					
D. LEADERSHIP How well does this officer:	1. INSPIRE SUBORDINATES TO WORK TO THE MAXIMUM OF THEIR CAPACITY?	X					
	2. EFFECTIVELY DELEGATE RESPONSIBILITY?	X					
	3. TRANSMIT ORDERS, INSTRUCTIONS, AND PLANS?	X					
	4. ORGANIZE HIS WORK AND THAT OF THOSE UNDER HIS COMMAND OR SUPERVISION?	X					
	5. MAINTAIN DISCIPLINE AMONG THOSE UNDER HIS COMMAND OR DIRECTION?	X					
E. CONDUCT AND WORK HABITS How does this officer compare in:	1. ABILITY TO WORK WITH OTHERS?	X					
	2. ABILITY TO ADAPT TO CHANGING NEEDS AND CONDITIONS?	X					
	3. MILITARY CONDUCT—BEARING, DRESS, COURTESY, ETC.?	X					

8. INDICATE YOUR ATTITUDE TOWARD HAVING THIS OFFICER UNDER YOUR COMMAND, WOULD YOU: (Check one)

DEFINITELY NOT WANT HIM? (UNSATISFACTORY) PREFER NOT TO HAVE HIM? (UNSATISFACTORY) BE SATISFIED TO HAVE HIM? BE PLEASED TO HAVE HIM? PARTICULARLY DESIRE HIM?

9a. CONSIDERING ALL OFFICERS OF THE SAME RANK WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY, WOULD YOU PROMOTE HIM: (Check one)

UNDER NO CIRCUMSTANCES? (UNSATISFACTORY) IF 90% WERE TO BE PROMOTED? IF 70% WERE TO BE PROMOTED? IF 30% WERE TO BE PROMOTED? IF ONLY 10% WERE TO BE PROMOTED?

9b. How many Officers are included in the group used for the comparison in 9a?
 10 OR LESS 10 TO 50 OVER 50

10. COMMENT IN SECTION 12 AND GIVE REFERENCE HERE TO ANY COMMENDABLE OR ADVERSE REPORTS THAT HAVE BEEN MADE ON THE OFFICER DURING THIS PERIOD.

None

11. HAVE YOU ANY ADVERSE COMMENTS TO MAKE REGARDING THIS OFFICER'S QUALITIES OR PERFORMANCE? YES NO If yes, explain in Section 12.

HAS HE ANY MENTAL OR MORAL WEAKNESS WHICH ADVERSELY AFFECTS HIS EFFICIENCY? YES NO

UNSATISFACTORY. Yes in either item of Section 11 constitutes an unsatisfactory report and must be referred to the officer for statement.

12. Give in this space a clear, concise appraisal of the officer reported on and his performance of duty, including any worthy of special mention. Include recommendations as to promotion. Any statements of unsatisfactory performance, ability, character, or conduct must be referred to the officer for statement. Statements of a constructive nature which refer to minor imperfections or lack of qualifications do not constitute an unsatisfactory report. For example: "This officer was a little slow in getting started but is now making good progress" or "This officer is well qualified in his present duties but has had no experience at sea" would not be unsatisfactory in nature.

Check one of these boxes — I CONSIDER THIS REPORT TO BE SATISFACTORY UNSATISFACTORY

This officer was on duty here for a short period of instruction and indoctrination in the field phases of contract administration and termination preparatory to his further assignment which has now taken place. While under instruction and indoctrination his performance of duty was entirely satisfactory.

SIGNATURE OF OFFICER REPORTED ON (Applies only to Sections 1 through 5) Richard M Nixon

SIGNATURE OF REPORTING OFFICER Sydney M Kraus

HAVE YOU READ THE ATTACHED INSTRUCTION SHEET? Yes